

Farragut Community School District Employment Application

Application Date: _____

Date Available: _____

Name: _____ Social Security #: _____

U.S. Citizen: _____ Are you eligible to work in the United States? _____

Current Home Phone: _____ Work Phone: _____

Current Address: _____

Permanent Address: _____ Permanent Phone: _____

Position(s) for which you are applying:

Are you available full time? _____ Are you willing to consider less than full time? _____

Education

| College | Location | Number of Hours Beyond Highest Degree | Degree Major & Minor Fields | Dates Attended/ Graduated |
|---------|----------|---------------------------------------|-----------------------------|---------------------------|
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High School Attended: _____ Location: _____

Military:

| | |
|-----------------------------|---------------------------------------|
| Active Duty: _____ to _____ | Reserve Duty: _____ |
| Branch: _____ | Branch: _____ |
| Location of Duty: _____ | Obligation: _____ |
| Rank at Discharge: _____ | Times of Current Training Duty: _____ |
| Type of Discharge: _____ | |

*Education and/or other Employment (begin with current/most recent) *Teachers may include paid or volunteer activities other than classroom teaching and new teachers should include student teaching and other field experiences.*

School District/Employer: _____

Address: _____

Supervisor's Name: _____ **Phone:** _____

Dates of Experience: _____ **to** _____ **Position:** _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

School District/Employer: _____

Address: _____

Supervisor's Name: _____ **Phone:** _____

Dates of Experience: _____ **to** _____ **Position:** _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

School District/Employer: _____

Address: _____

Supervisor's Name: _____ **Phone:** _____

Dates of Experience: _____ **to** _____ **Position:** _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

References: *List at least three who have evaluated your teaching skills and/or abilities.*

| Name | Employer & Address | Position | Phone: Work & Home |
|------|--------------------|----------|--------------------|
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Have you previously held a licensed position in an Iowa public school? _____

District? _____

BACKGROUND CHECK INFORMATION:

In addition to the following information, a thorough background check may be made at the option of the Farragut Community School District.

“YES” answers to the following questions will not necessarily result in denial of employment. We will consider all the circumstances, including the date and nature of events that led to the actions described below. Your written explanation will assist us in determining your eligibility and suitability for employment. Please note that your failure to provide complete, truthful and accurate information will most likely lead to Farragut Community School District not hiring you and/or, if you are hired, terminating your employment upon the discovery of the incorrect, false or inaccurate information.

A. Have you ever been convicted of, admitted committing, pleaded no contest, or are you awaiting trial for any crime (excluding only minor traffic violations that do not involve any allegations of alcohol, drugs, or reckless driving) or have any civil charges previously or pending involving allegations of child abuse or spousal abuse? You must answer “YES” even if the matter was later dismissed, deferred, reversed, or vacated. If you answer “YES” to any of the following, on a separate sheet of paper attach and provide an explanation including dates of the proceedings, the name and address of the court and/or employer or licensing body where the proceedings occurred, a statement of the accusation against you and the final disposition of the matter.

No Yes, attach a separate sheet for explanation.

B. Have you ever been dismissed (fired) from any job, or resigned at the request of or pressure from your employer, or left employment while charges or an investigation of your behavior was pending or been refused tenure, reappointment or continuing contract from any employer? You must answer “YES” even if the matter was later resolved with any form of settlement or severance agreement, regardless of the terms. If you answer “YES” you must provide the date of termination or resignation and other action concerning tenure, reappointment or continuing contract denial, and the name, address and telephone number of the employer(s) and a statement of the alleged reasons for termination or resignation.

No Yes, attach a separate sheet for explanation.

- C. Have you ever had any license or certificate of any kind (teaching certificate or other professional license) revoked, suspended, or reprimanded, or have you in any way been sanctioned, or is any charge or complaint now pending against you before any licensing, certification or other regulatory agency or body, public or private? If you answer "YES" you must provide the dates of proceedings, name, address and telephone number of the agency or body or employer and where proceedings took place, a statement of the accusations against you, the final disposition and/or current status of the charge or complaint.
- No Yes, attach a separate sheet for explanation.

VERIFICATION STATEMENT

I hereby certify that the information in this Application for Employment is true, correct, and complete to the best of my knowledge. I certify that I have answered all questions to the best of my ability and I have not withheld any information that would unfavorably affect my application for employment.

I also understand and acknowledge that if I am employed by Farragut Community School District that any misrepresentation or omission of any fact whenever discovered in my application, resume or any other materials, or during any interviews, may be the cause for my rejection from employment or may result in my subsequent dismissal if I am hired.

I also understand that if I accept a position with Farragut Community School District, the statements on this application will become part of my permanent record.

I also understand that an offer of employment is conditioned upon the completion of a satisfactory background check which may include, but is not limited to the following: educational verification, background information, criminal, child abuse registry, and a department of transportation (DOT) driving record verification (if a driver's license is required for the position applied). I also understand and agree that with my signature on this document I give permission to the Farragut Community School District to conduct: 1) Criminal History Records Check, 2) Child Abuse Registry Check, 3) a Driver's Record Check, 4) education verification, and 5) background information. Finally, I acknowledge and understand that before an offer of employment would be made, I would have to agree to and sign a Background and Employment Information Authorization and Release.

SIGNATURE OF APPLICANT

DATE

BACKGROUND AND EMPLOYMENT INFORMATION

AUTHORIZATION AND RELEASE

The undersigned, _____, (hereinafter "Prospective Employee") hereby authorizes any **present** ¹ or **former** ¹ employer to provide information about his/her background for employment purposes to Farragut Community School District, 907 Hartford Avenue, Farragut, Iowa 51639, a prospective employer (hereinafter "Farragut"), who may make such an informational request. Information to be appropriately released may include, without being limited to:

- Positions held
- Performance evaluations
- Professional assessment of strengths, skills, abilities
- Attendance record
- Criminal record
- Other information pertinent to the position applied for
- Reasons why or why not rehire
- Training
- Experience
- Qualifications
- Professional conduct
- Confirming dates of employment
- Reasons for leaving employment

Any information acquired by the Farragut Community School District under this authorization shall be for their confidential use only, and shall not be communicated in any way to other employers, agencies, educational institutions or any other business or organization requesting such information for any purpose. Furthermore, the Farragut Community School District shall use the information acquired under this authorization solely to determine the applicant's fitness for the position available or to verify credentials claims and/or other information supplied by the applicant.

The undersigned Prospective Employee, to the extent permitted by law, hereby releases the former employer from any and all liability resulting from the release of the aforesaid information to Farragut Community School District. This Release covers all injuries, damages, and claims whether known or not and which may hereafter appear or develop, arising from the providing of such information as authorized above. Specifically, the undersigned agrees to discharge the former employer, its agents or employees from any and all claims resulting from or due to the good faith release of information arising under: breach of contract; interference with contractual relations; unintentional misrepresentation; any violation of a State or Federal constitution; invasion of privacy; defamation/slander; or any other federal or state violation or cause of action including the undersigned's individual contract and employment or applicable collective bargaining agreement, whether currently in effect or previously in effect.

Prospective Employee's Signature

Date

Print Name

Witness Signature